

A Resolution in Support of Campus Equity Week 2023
October 23 – 27, 2023
Presented to the CCSU Faculty Senate

Introduction

Every two years since 1999, contingent faculty in the US and Canada hold a week of education, activism, and solidarity concerning the employment conditions they face. This event, which occurs during the last full week of October, has become known as *Campus Equity Week*.

Resolution

Whereas part-time faculty comprise a majority of the faculty in higher education across the US and here at Central Connecticut State University; and

Whereas part-time faculty teach, supervise students, and serve as librarians, counselors, coaches, and athletic trainers at Central Connecticut State University despite inadequate compensation and benefits, lack of professional support, and little or no opportunity to advance to more secure positions; and

Whereas 18% of part-time faculty at Central Connecticut State University lost their jobs during the COVID-19 pandemic; and

Whereas the precarious employment of part-time faculty precludes full participation in shared governance and academic freedom; and

Whereas part-time faculty employment conditions are our students' learning conditions;

Therefore, be it resolved that Faculty Senate recognizes and values the vital work part-time faculty perform at Central Connecticut State University.

And, be it resolved that Faculty Senate supports substantive discussion and study of the employment conditions of its part-time faculty, including improved security, respect, compensation, resources, and benefits. We understand that a stable and equitable academic workforce benefits the success of our students and the entire University.

And, be it resolved that the Faculty Senate endorses *Campus Equity Week*, from October 23 – 27, 2023. We encourage the entire Central Connecticut State University community to inform themselves about the issues surrounding faculty contingency and the future of the professoriate, and to show their support for the part-time faculty.